



## JOB DESCRIPTION

<b>Job title</b>
Site Operative
<b>Name of person or job role reporting to</b>
Project Manager
<b>Responsibilities</b>
<p>As a site operative, you will have experience in undertaking practical site-based works and demonstrable experience in adhering to site health, safety, environmental and we-being standards.</p> <p>You will have prior experience of working within one or more of the following industries: ecological contracting, landscaping, agricultural operations, countryside management or vegetation clearance industries.</p> <p><b>Responsibilities include;</b></p> <ul style="list-style-type: none"><li>• Help in the delivery of ecological contracting, habitat creation and vegetation clearance work packages on site. Ensuring that works are delivered on programme, budget and to the required quality standards.</li><li>• Operate effectively in a dynamic and challenging work environment.</li><li>• Carry out any necessary basic maintenance on small plant, tools and equipment, making sure they are fit for purpose.</li><li>• Adhere to site safety, environmental and wellbeing requirements.</li><li>• Be able to work independently or as part of a team.</li><li>• Communicate effectively with fellow team members and other site-based staff.</li><li>• Be able to commute, daily if required, to one of our company premises in Carmarthen and Trecwn.</li><li>• To ensure maximum flexibility and to reflect the Company's evolving needs, you may be asked to perform additional tasks that may be reasonably expected within your level of capability without additional remuneration.</li><li>• Working in accordance with the RAMS and relevant Health &amp; Safety policies, rules and regulations.</li></ul>
<b>Qualifications/Experience</b>
<ul style="list-style-type: none"><li>• Valid CSCS card or equivalent.</li><li>• Full driving licence, ideally with a Trailer Licence (B&amp;E)</li><li>• Physically fit and motivated</li><li>• Be willing to work away from home as the work programme requires.</li></ul> <p>Desirable but not essential</p> <ul style="list-style-type: none"><li>• PA1/PA6W herbicide spraying</li><li>• CS30 &amp; 31. Other chainsaw qualifications will be looked on favourably.</li><li>• Lantra Woodchipper</li><li>• LANTRA Brushcutter</li><li>• LANTRA Tractor Operator</li><li>• Ideally have experience of operating plant and machinery in line with relevant Health and Safety rules and regulations.</li><li>• Maintaining site records as required for SMAS compliance.</li><li>• Safety Medical Critical (All TerrAffix staff are required to have an assessment)</li></ul>



• Emergency First Aid at Work Qualification	
I hereby agree that I have read and understood the job description.	
Signed	Date
Name	