



## **Finance Analyst – G&E Division**

**Location: Hemel Hempstead, Hertfordshire**

RSK has become a global leader in the delivery of sustainable solutions and in the years to come, we seek to further cement this position, working with our clients to tackle the issues that are defining modern generations. The world is now appreciating the scale of the environmental and societal challenges we collectively face and topics such as net zero, biodiversity, and social inequality are now front and centre in every sector of the economy. We will not only witness sustainable transformation over the next few years, in RSK, we will help to drive it.

As a result of our fast-paced acquisition strategy, an opportunity has opened up in our Geosciences & Engineering Finance team for a Finance Analyst. As the Finance Analyst you will work with the businesses within the division, offering support dependant on business requirements, and ensuring provision of accurate and timely financial information.

Whilst this is a full time position, we offer flexible and hybrid working . You would report to the Finance Business Partner and be based at our Hemel Hempstead office a minimum of two days a week, with the remainder of the week working remotely. There will also be occasional travel, all expensed, to our other offices across the UK.

If you are in the early stages of your financial career, you may be a trainee accountant, analyst, or similar with transferable skills, we welcome your application.

### **Key Responsibilities**

This is an exciting opportunity whereby you will be providing a range of financial analysis and reporting to the senior team of this rapidly growing Division. You will be working to continually develop management reporting and support the businesses within the Division to meet their business performance objectives. The requirements may change depending on the needs of the management at the time, but will include:

- Production and review of financial reports for the Division
- Collate financial data and prepare relevant reports tailored to specific requirements
- Monitor and interrogate KPI's and track trends
- Provide meaningful insights to key financial information
- Complete variance analysis to provide understanding of deviations from budget
- Aid the Division in the management of working capital
- Assist in evaluating and developing current reporting processes
- Support the FBP with project accounting
- Assist in the annual budgeting process
- Preparation of balance sheet reconciliations
- Provide ad-hoc analysis and support to the Divisional leadership team as required

### **Desired Experience**

You will have a passion for finance and analysis and potentially be in the early stages of your financial career (minimum 1-2 years). You may already be working towards relevant accountancy qualifications (e.g. AAT, CIMA, ACCA), or willing to study to gain the relevant professional qualifications.

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## Skills

- Financial modelling and analytical skills
- Comfortable interpreting large data sets
- Demonstrable attention to detail with high degree of accuracy
- Familiarity with accounting principles and financial statements
- Investigative skills with ability to problem solve
- Commercially aware
- Good communication and organisational skills
- Personable and approachable
- Confident collaborator across all levels of the organisation
- Team player
- Self-motivated
- Time-management skills with ability to prioritise and meet tight deadlines
- Proficiency with IT systems including excellent Excel skills
- Full UK Driving Licence

## Salary and benefits:

- £30k-£40k depending on experience
- Support for studying professional accounting qualifications
- Contributory Pension Scheme
- A flexible benefits programme including the option to buy additional holidays, childcare vouchers and private health care
- Regular training and career development

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#Accounting&Finance #Administration&support #rskfamily

RSK will not accept unsolicited CVs from agencies other than RSK PSL or Secondary agencies.

## The Company

RSK is a global leader in the delivery of sustainable solutions. Our family of over 175 environmental, engineering and technical services businesses works together to provide practical solutions to some of the greatest challenges societies have ever faced. These challenges, and the responses to them, are perhaps best captured by the United Nations Sustainable Development Goals: “a shared blueprint for peace and prosperity for people and the planet, now and into the future”.

We must achieve a truly sustainable future, and to get there, all nations, businesses, organisations and individuals must play a role. RSK is enabling clients around the world to do their bit. We operate in most sectors of the economy, including many of those most critical to future global sustainability, such as water, energy, food and drink, infrastructure,

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urban development, mining and waste. With our integrated offering across research and development, consultancy and on-the-ground application, we can deliver a complete solution that is unrivalled in the market.

We need an outstanding workforce to help us achieve this. Do you have what it takes?

RSK was founded in 1989 and, now working in more than 40 countries across 6 continents, is a truly global business. We plan to keep growing and are looking for professionals who have the passion, skills, and spirit needed to grow with us.

Since the beginning, our philosophy has remained the same: employ, develop and reward talented individuals. People are at the heart of our business, and we know that our success is founded on the development of our colleagues. At RSK we want you to share in our achievements and we want to support you in achieving your professional goals. RSK prides itself on providing employees with a rewarding and challenging career by encouraging continuing development and enabling people to reach their full potential. Despite our rapid growth, we are determined to maintain the people-centric culture that RSK was built on, fostering entrepreneurialism, and applying a caring and compassionate approach to working together.

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