



## JOB DESCRIPTION

<b>Job title</b>
Senior / Principal Ecological Consultant
<b>Name of person or job role reporting to</b>
James Packer (Technical Director) and Gemma French (Principal Ecologist)
<b>Responsibilities</b>
<ul style="list-style-type: none"><li>• Working as a team with our existing ecologists to ensure quality projects are delivered on time to our clients</li><li>• Managing projects from inception to finalisation</li><li>• Talking to our clients and providing solid technical advice</li><li>• Helping to manage the team and develop our junior ecologist's knowledge and skills</li><li>• Writing of technical reports including but not limited to, Preliminary Ecological Appraisals, Ecological Impact Assessments, Mitigation Strategies and Biodiversity Management Plans, Habitats Regulations Assessments Screening reports and protected species reports</li><li>• Technical review and approval of reports</li><li>• Leading on protected species surveys and training junior staff</li><li>• To ensure maximum flexibility and to reflect the Company's evolving needs, you may be asked to perform additional tasks that may be reasonably expected within your level of capability without additional remuneration</li><li>• Staff management</li></ul>
<b>Qualifications/Experience</b>
<ul style="list-style-type: none"><li>• A full UK driving licence and access to your own vehicle</li><li>• Graduate level education in a relevant subject</li><li>• One protected species licence</li><li>• Experience of Biodiversity Net Gain assessment and UKHAB</li><li>• Strong botanical skills (e.g NVC, Condition Assessments) (desirable)</li><li>• Associate Level CIEEM membership or above</li><li>• An in-depth knowledge and experience of ecology, legislation, and survey techniques</li><li>• Experience of managing projects and liaising effectively with clients</li><li>• Excellent written communication skills and be able to produce accurate technical reports</li><li>• A pro-active attitude to managing your own time, finding solutions and ensuring that work is delivered on time and to the required standards</li></ul>



I hereby agree that I have read and understood the job description.

Signed

Date

Name